

In order to support our international growth strategy, BOLUDA FRANCE implemented a quality, health, safety and environment management system applicable to all operational sites. This corporate initiative is based on 5 fundamental commitments to our customers and other stakeholders, and is implemented through 5 lines of action that permanently lead the behavior and decisions of all our employees.

## Our 5 fundamental commitments :

- Conduct business in full compliance with applicable requirements and conformity obligations ;
- Provide safe and healthy working conditions, prevent any work-related injury or damage to health by eliminating hazards and mitigating risks;
- Prevent pollution and protect the environment ;
- Train our workforce and constantly improve skills necessary to reach objectives ;
- Continuously improve our QHSE management system and performance, especially by the consultation and participation of employees ;

## Our 5 permanent strategic axes :

### **QUALITY**

Continuously improve our compliance with applicable requirements and stakeholder satisfaction, thanks to the reliability of our fleet and the competence of our crews.

### **HEALTH & SAFETY**

Take all necessary measures to preserve the health and physical integrity of all our employees, whether at sea or on land, encourage and promote best practices.

### **ENVIRONMENT**

Protect the environment, not only by preventing pollution, in particular of sea life, but also by continuously improving our environmental efficiency.

### **LEADERSHIP & COMMITMENT**

Our management teams assume responsibility for ensuring the efficiency of our management system and for supporting active commitment to the improvement of our performance, using all available means.

### **ETHICS**

Meet legal requirements and societal expectations by conducting business in full compliance with our Code of Ethics and by showing exemplary behavior, whether personal or collective.

Counting on your  
commitment

A stylized signature in black ink, appearing to read 'DM'.

**Denis MONSERAND**  
General Manager  
Le 15/02/2018